2024

ANNUAL REPORT



Agrogoti Sangstha

"Agrogoti Sangstha is a women-lead organization"

Agrogoti Sangstha
Trishmile Bazar, Nagarghata, Satkhira,
Khulna Division, Bangladesh

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"An Initiative to Establish Human Rights through Good Governance"

Origin of Agrogoti Sangstha:

In 1988, tragedy struck the coastal regions of Bangladesh when a catastrophic cyclone devastated crops, destroyed millions of homes, and claimed over 3,000 lives. Amid the destruction, a group of determined young volunteers from Krishnanagar Union in Kaliganj Upazila, Satkhira District, rose to the occasion. They didn't just rebuild homes—they laid the foundation for hope and resilience by also focusing on protecting the environment. That year, their passion and unity gave birth to Agrogoti Club, a community-driven organization with a vision for change.

From its early days, Agrogoti Club actively sought knowledge and experience by engaging in meetings, workshops, and seminars focused on human rights and environmental preservation. By 1994, they had grown into a powerful force, launching the Krishnanagar Development Forum, which trained over 700 local men and women to protect biodiversity. They also championed women's rights by creating the Female Member Association, pushing for systemic change at the government level.

The club's dedication led to official recognition in 1999 by the Social Welfare Directorate, and in 2004, it evolved into Agrogoti Sangstha, solidifying its presence as a driving force for change. Over the years, its mission expanded to address pressing social issues such as water and sanitation, acid violence, governance, microcredit, and human trafficking.

With more than two decades of impactful work, Agrogoti Sangstha transformed its approach—moving from microcredit support to a rights-based framework rooted in participation, empowerment, equity, and accountability. Today, the organization is a beacon of progress, championing causes like local governance, child rights, freedom protection, and environmental sustainability.

Guided by its inspiring slogan, "An Initiative to Establish Human Rights through Good Governance," Agrogoti Sangstha continues to build a brighter, more equitable future for all.



In Memory.....

In Memory of Late Farzana Naim

With deep respect and gratitude, we remember Late Farzana Naim, whose unwavering belief in the development sector and steadfast faith in Agrogoti Sangstha's journey continue to inspire us.

Her dedication, compassion, and vision for a better society remain a guiding light in our efforts. Though she is no longer with us, her impact lives on in the work we do and the lives we touch.

We honor her memory and carry forward her dreams with the same passion and commitment she embodied.

Rest in peace, Farzana Naim. You will always be remembered.



List of Abbreviations

- ARC - Adolescent Resource Center
- ADRC - Alternative Dispute Regulation
- AS - Agrogoti Sangstha
- AGM - Annual General Meeting
- CAS - Community Assistance Strategy
- CC - Citizens Committee
- CDVS - Centre for Disaster and Vulnerability Studies
- CDW - Child Domestic Workers
- CI - Community Institute
- CRC - Child Rights Convention
- CSC - Community Score Card
- CSDI - Community Service Delivery Institutions
- CSG - Community Support Group
- CSO - Civil Society Organization
- CBO - Community Base Organization
- DOAE - Department of Agriculture
- DPHE - Department of Public Health Engineering
- DYD - Department of Youth Development
- FGD - Focus Group Discussion
- IJA - Income Generating Activities
- KII - Key Informant Interview
- LEB - Local Elected Bodies
- LG - Local Government
- LGSP - Local Government Support Project
- NOREC - Norwegian Agency for Exchange Cooperation
- PHC - Primary Health Care
- PRA - Participatory Rural Appraisal Method
- RTI - Right to Information
- SA - Social Accountability
- SP - Social Protection
- SRHR - Sexual and Reproductive Health and Rights
- SUF - Samajik Uddog Forum
- UH - Upazila Health Care and Family
- UPS - Union Parishad Local Government
- VAW - Violence Against Women
- VGD - Vulnerable Group Development
- WASH - Water, Sanitation and Hygiene
- YC - Youth Club
- YCA - Youth Change Agents

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President's Speech:



For over 24 years, Agrogoti Sangstha has been working to tackle important social and economic issues in the southwestern region of Bangladesh.
Our goal is clear: to empower local communities and institutions to ensure Human Rights and Good Governance for everyone.

We have always stayed committed to transparency, accountability, and involving the community in all that we do. These values, combined with the hard work of our dedicated team and the support of our partners, have helped us bring meaningful change where it's needed most.

This year has been full of great achievements and progress, made possible by the support of people like you who share our vision for a better and more sustainable future.

I invite you to read the inspiring stories of change and impact on the following pages. Together, we are Agrogoti Sangstha, and together, we will continue moving towards a brighter and more sustainable future.

-Jharna Rani Dey
President
Agrogoti Sangstha

General Secretary's Speech:



Agrogoti Sangstha is proud to present our Annual Report for 2024, reflecting our unwavering commitment to building sustainable communities. This report highlights the journey we have taken this year to create meaningful and lasting change for the people we serve.

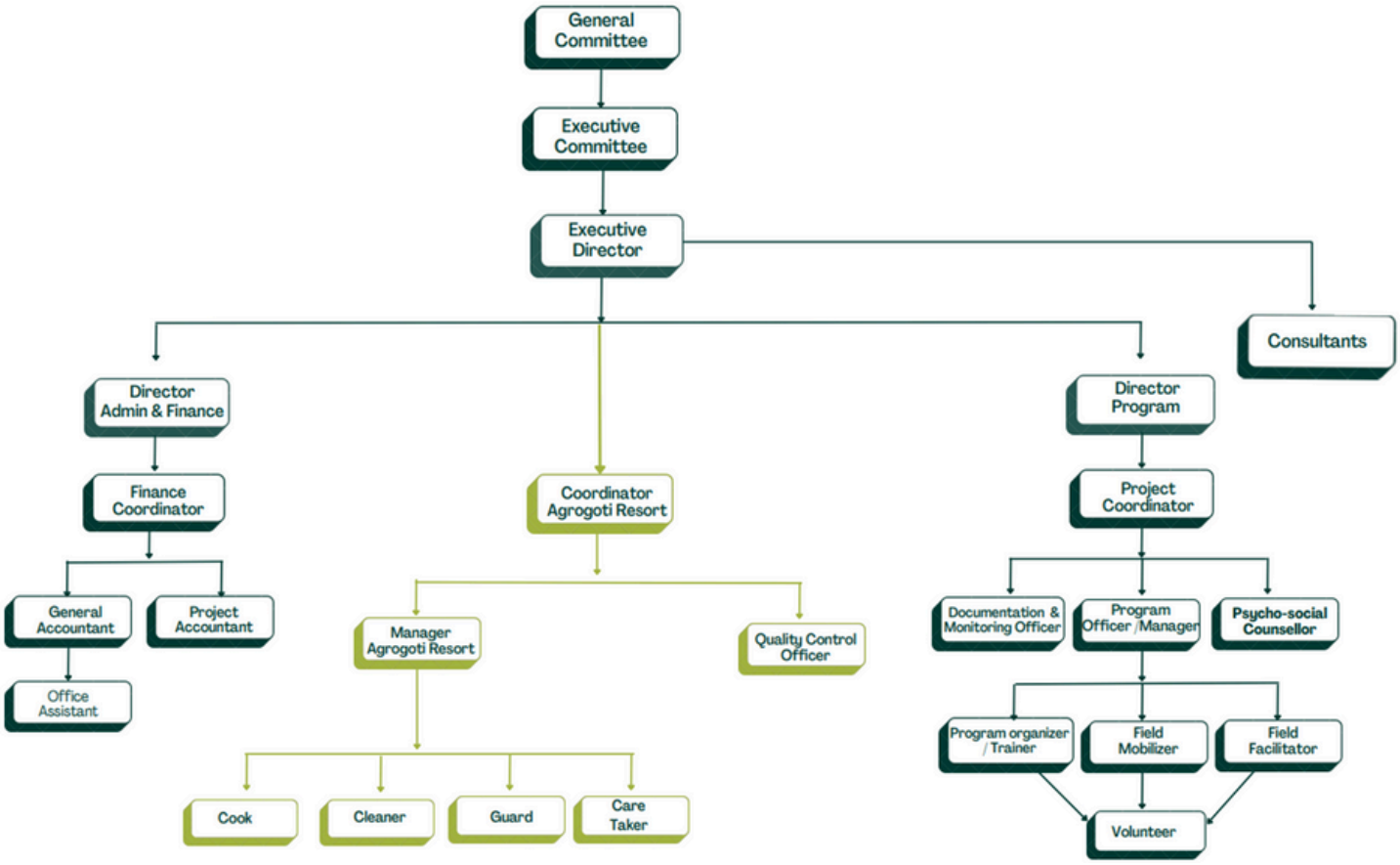
Within these pages, you will discover how our diverse programs in areas such as good governance, climate change adaptation, human and child rights, education, healthcare, and more have positively impacted countless lives. Together, we have made important progress toward creating a world where hope, opportunity, and prosperity are accessible to everyone.

The year 2024 has been filled with incredible achievements and continued growth. None of this would have been possible without the steadfast support of people like you who share our vision for a brighter and more sustainable future.

I invite you to explore the stories of transformation and success in this report. As we look forward to the journey ahead, I am deeply grateful for your continued support in helping us achieve our mission.

-Toyaba Jahan Prova
General Sectretary
Agrogoti Sangstha

Organogram:


General Committee
Executive Committee
Executive Director
Consultants
Director Admin & Finance
Finance Coordinator
General Accountant
Project Accountant
Office Assistant
Coordinator Agrogoti Resort
Manager Agrogoti Resort
Quality Control Officer
Cook
Cleaner
Guard
Care Taker
Director Program
Project Coordinator
Documentation & Monitoring Officer
Program Officer /Manager
Psycho-social Counsellor
Program organizer / Trainer
Field Mobilizer
Field Facilitator
Volunteer

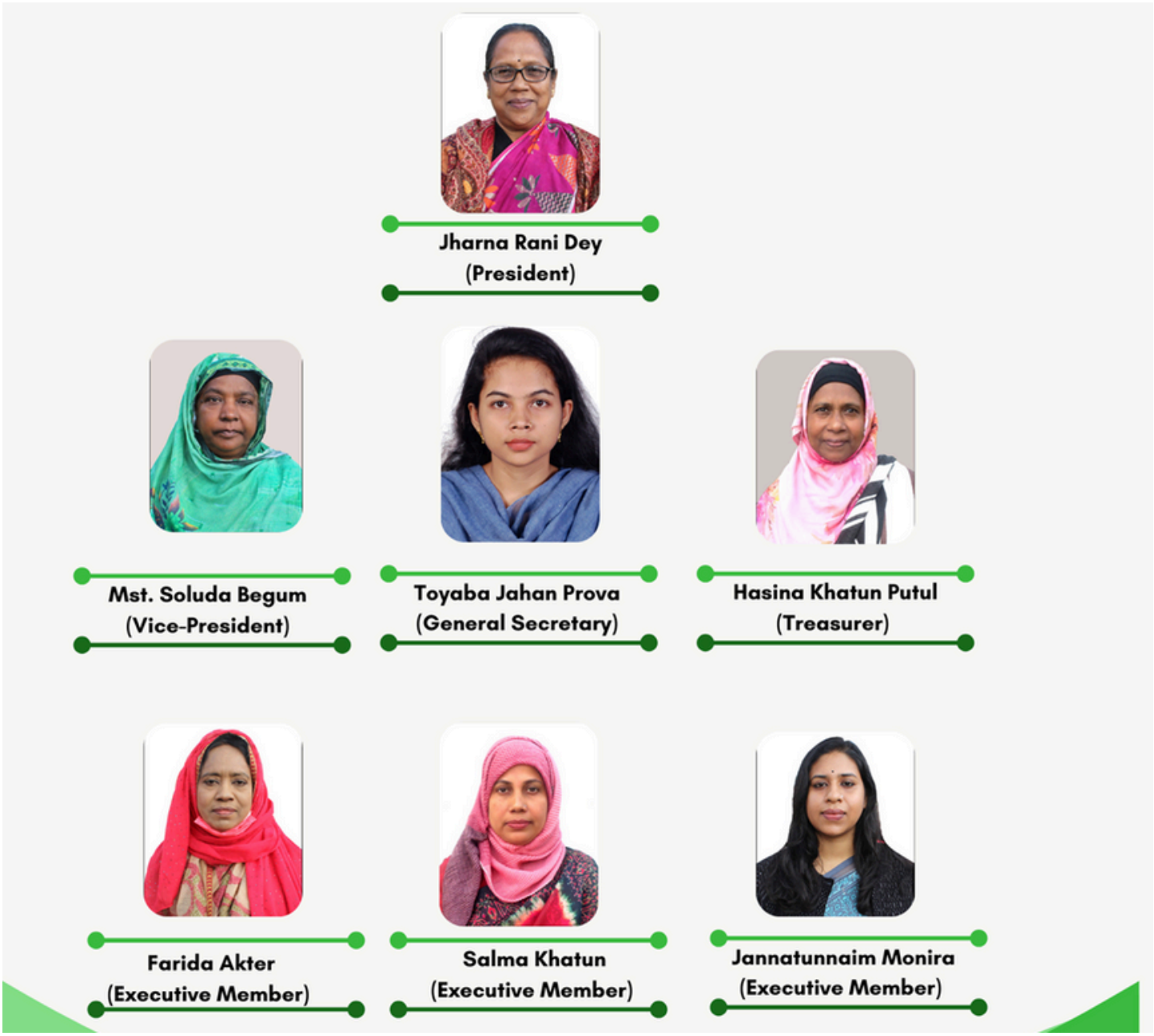
Support in Attaining SDGs:

- No Poverty (SDG 1)
- Good Health and Well-being (SDG 3)
- Quality Education (SDG 4)
- Gender Equality (SDG 5)
- Decent Work and Economic Growth (SDG 8)
- Reduced Inequalities (SDG 10)
- Climate Action (SDG 13)
- Peace, Justice, and Strong Institutions (SDG 16)
- Partnerships for the Goals (SDG 17)



Executive Committee

Agrogoti Sangstha



Senior Management Team



Abdus Sabur Biswas
(Executive Director)



Toyaba Jahan Prova
(General Secretary)



Mustafizur Rahman Uzzal
(Ombudsman)



Haridash Ghosh
(President, ARC)



Munnu Jahan Munni
(Safeguard Focal Person)



Nazma Khatun
(Gender Focal Person)



Firoz Hossan
(Finance Coordinator)



Minhaz Shahriar
(Child Safeguard
Focal Person)



Kamrunnahar Rekha
(President,
Sexual Harassment
Elimination Committee)



Nasima Khatun
(Coordinator,
Agrogoti Resort)



Md. Al Mamun
(Information Officer)



Subrata Guha
(Manager,
Agrogoti Resort)



Salimur Rahman
(President,
Procurement Committee)



Asmaul Hosna Sohana
(Coordinator,
Monitoring Committee)

Chapter 1:

Introduction



Vision

Self-reliant and injustice-free society

Mission

To empower local communities and institutions to ensure Human Rights and Good Governance for all.

Values

- Not for profit
- Non-political
- Equality
- Integrity
- Non-violence
- Transparency
- Courage
- Accountability

Themetic area

- Climate Change & Adaptation
- Human rights
- Promoting Child Rights
- Good Governance
- Health & Rights

Development Approach

- Accountability & Ownership
- Participation & Empowerment
- Indivisibility of Human Rights
- Non-discrimination on any grounds in programming or internally
- Specific focus on the rights of the most marginalized or valuable groups

Youth Inclusion

The youth and volunteers of Agrogoti Sangstha contribute not only their efforts but also their valuable expertise. They advocate for justice, combat human trafficking and extremism, and serve as pivotal agents of change within their communities.

216
Peer leader

Peer leaders play a vital role in implementing SBCC campaigns through courtyard meetings, door-to-door outreach, school sessions, and tea-stall discussions. They strengthen networks between union councils and CTC members, work closely with MTIC members, and consult appropriate desks to review, register, and follow up on information, ensuring timely and effective assistance.

77
CTIP activist

Survivors of human trafficking are being supported with access to information about government and non-government organizations, along with assistance for their reintegration into society. CTIP (Counter-Trafficking in Persons) initiatives are actively involved in raising social awareness through engaging activities such as folk songs, puppet shows, and theater-based education programs.
Additionally, CTIP activists provide essential information and guidance to both men and women planning to work abroad, ensuring they are well-informed and protected.

80
Youth Change Agents

Youth Change Agents at Agrogoti Sangstha are trained leaders driving social change through advocacy and awareness on Sexual and Reproductive Health and Rights (SRHR), menstrual hygiene management (MHM), mental health, and climate change. Serving as role models, they challenge stigmas, engage communities, conduct awareness campaigns, and gather data to amplify youth voices in decision-making, creating lasting positive impacts.

88
Youth Key Informant

Youth Key Informants play a vital role in ensuring the success of various initiatives. They actively support program officers in organizing and coordinating activities, contributing to the smooth implementation of programs. They assist beneficiaries in accessing critical information that aligns with their rights to know, empowering them with the knowledge necessary for their well-being and informed decision-making and facilitating the registration of beneficiaries in various information-based programs.

21

Youth Right Defenders



Youth Rights Defenders play a key role in addressing child rights violations and domestic violence through online and in-person efforts. They monitor and respond to cases, escalating serious issues to the police (Thana) under organizational supervision when needed. They also facilitate necessary mediation to ensure proper documentation.

20

Youth Augropothik



The Augropothik youth initiative is divided into two groups, each addressing critical social and environmental challenges.

The first group, Climate Change Activists, focuses on promoting modern agricultural practices, building community resilience to climate change, providing disaster response, and assisting farmers with family and business planning to ensure sustainable livelihoods.

The second group works on human trafficking and migration issues, enforcing the 13 government migration rules to protect individuals involving in the rehabilitation and capacity development of trafficking survivors, helping them reintegrate into society. Additionally, they guide individuals eager to migrate abroad legally, ensuring they follow safe and lawful processes.

1072

Active Adolescent Group



The Adolescent Group, primarily consisting of high school students, is actively engaged in the Adolescent Resource Center, a platform that has gained prominence from the grassroots level. This group benefits from valuable information on puberty, reproductive health, and social inclusion, addressing the needs of both males and females.

In addition to receiving knowledge on these critical issues, adolescents are being empowered through capacity-building initiatives, enabling them to serve as effective facilitators within their peer groups. Developing peer-level capacity is a central focus of the group, ensuring they are equipped to share knowledge and foster awareness among their peers, contributing to a well-informed and inclusive community.

Adolescents are also nurtured to develop a scientific mindset, ensuring that social superstitions do not hinder their personal or professional thinking. This approach encourages critical thinking and promotes a rational, evidence-based perspective, empowering them to navigate challenges without being influenced by unfounded beliefs.

Chapter 2:



Foundational Strengths

Legal Status of the Organization

Year of origin: 1988
Legal status: Social welfare Directories – Registration No Sat- 278/99
NGO Affairs Bureau – Registration No- 1963/23.09.04

Core Strength of the Organization

- Own Resort and Adolescent Resource Center (ARC) on 5 acre area
- Master Trainer Group
- Qualified workforce
- Cost-effective administration
- Exclusive financial management software
- Coordination with local authorities
- Organized local youth community
- Managed by core personnel

Operational Policies of the Organization





- Financial Management Policy
- Human Resource Policy
- Safeguarding Policy
- Procurement Policy
- Gender Policy
- Child Rights Policy
- Information Discloser Policy
- Whistle-blowing Policy
- Sexual Harassment Elimination Policy
- Financial Irregularities Mitigation Policy
- Anti-money Laundering Policy
- Conflict of Interest Management Policy
- Anti-Terrorism Policy
- Asset Disposal Policy
- Partnership Policy
- Social Media Using Policy
- Volunteer Management Policy
- Cost-Sharing Policy
- Organizational Sustainability Policy

Governance of the organization

SL No.	Name of the Committee	No. of Members
01	General Body	31 Members
02	Executive Body	07 Members
03	Management Committee	05 Members
04	Budget Committee	05 Members
05	Procurement Committee	05 Members
06	Gender Committee	03 Members
07	Monitoring & Evaluation Committee	04 Members
08	Safeguard Committee	03 Members
09	Internal Audit Committee	05 Members
10	Child Protection Committee	03 Members
11	Agrogoti Resort Management Committee	05 Members
12	Sexual Harassment Elimination Committee	03 Members

Our Networks and Collaborations

Strong partnerships are the foundation of impactful change. Agrogoti Sangstha works hand in hand with government bodies, network partners, and like-minded organizations to advance human rights, governance, and social development. These collaborations enable us to reach more communities, advocate for policy changes, and implement sustainable solutions.
Together, we strive for a better future.

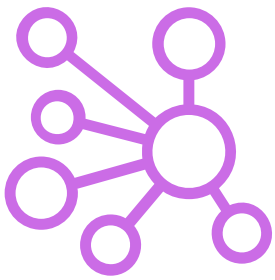
Networking Partner

- Citizen's Platform for SDGs, Bangladesh
- Election Working Group
- Governance Coalition Forum
- Campaign to work with boys and men- A network in Bangladesh
- Food Security Cluster Bangladesh
- Sundarban Sub-cluster
- Southwest Information Forum for Transformation (SWIFT)
- Satkhira Development Forum (SDF)
- Divisional Human Rights Defenders Forum

Collaborative relations with the Government

- Member of District Acid Control Council
- Member of District Legal Aid Committee (DLAC)
- Member of District Trafficking Taskforce Committee (DTTC)
- Member of District NGO Coordination Committee
- Member of Skill Development Committee of District Women Affairs
- Member of Trafficking Prevention Committee
- Member of District Case Coordination Committee
- Member of Domestic Worker Protection and Welfare Committee, Khulna Division





Workplace information

Enabling the organization to maintain smooth operations, Agrogoti Sangstha is well-equipped with the necessary office resources, infrastructure, and operational systems to efficiently manage its administrative and development activities.

Office branch details



01
Head office



02
Campus



06
Branch office

Head Office: Agrogoti Sangstha Location: Trishmile Bazar, Nagorghata, Satkhira, Bangladesh. Email: agrogoti@gmail.com , agrogoti9@yahoo.com www.agrogoti.org	**Satkhira Branch Office:** Location: Cold Storage More, Mill Bazar, Satkhira Mobile: 01740-940847 Email: agrogoti@yahoo.com	**Adolescents Resource Center:** Location: Benodana, Krishnanagar, Kaligonj, Satkhira Mobile: 01720-505774 Email: arcagrogoti@gmail.com
Assasuni Branch Office: Location: Near Upazila Parishad, Assasuni, Satkhira Mobile: +8801715-608864 Email: agrogoti@gmail.com	**Bagerhat Branch Office:** Location: Beside Hen Breeding Farm, Dashani Main Road, Bagerhat Mobile: +8801755-492533 Email: bagerhat.agrogoti@gmail.com	**Paikgacha Project Office:** Location: Zero Point, Second Calvart, Koyra Road, Paikgacha Mobile: +8801727007894 Email: pmsrijan.agrogoti@gmail.com
Koyra Brance Office: Location: Modinabad, Chairman More, Koyra Mobile: +8801793-143767 Email:umrsrijan@gmail.com	**Khulna Branch Office:** Location: 76/1, Islambag Road, Daulatpur, Khulna Mobile: 01795-871357 Email: agrogoti.khulna@gmail.com	**Barishal Branch Office:** Location: Natunhat Bazar, Rakudia, Babuganj, Barishal Mobile: +8801640-465668 Email: barishal.agrogoti@gmail.com

Geographical Coverage

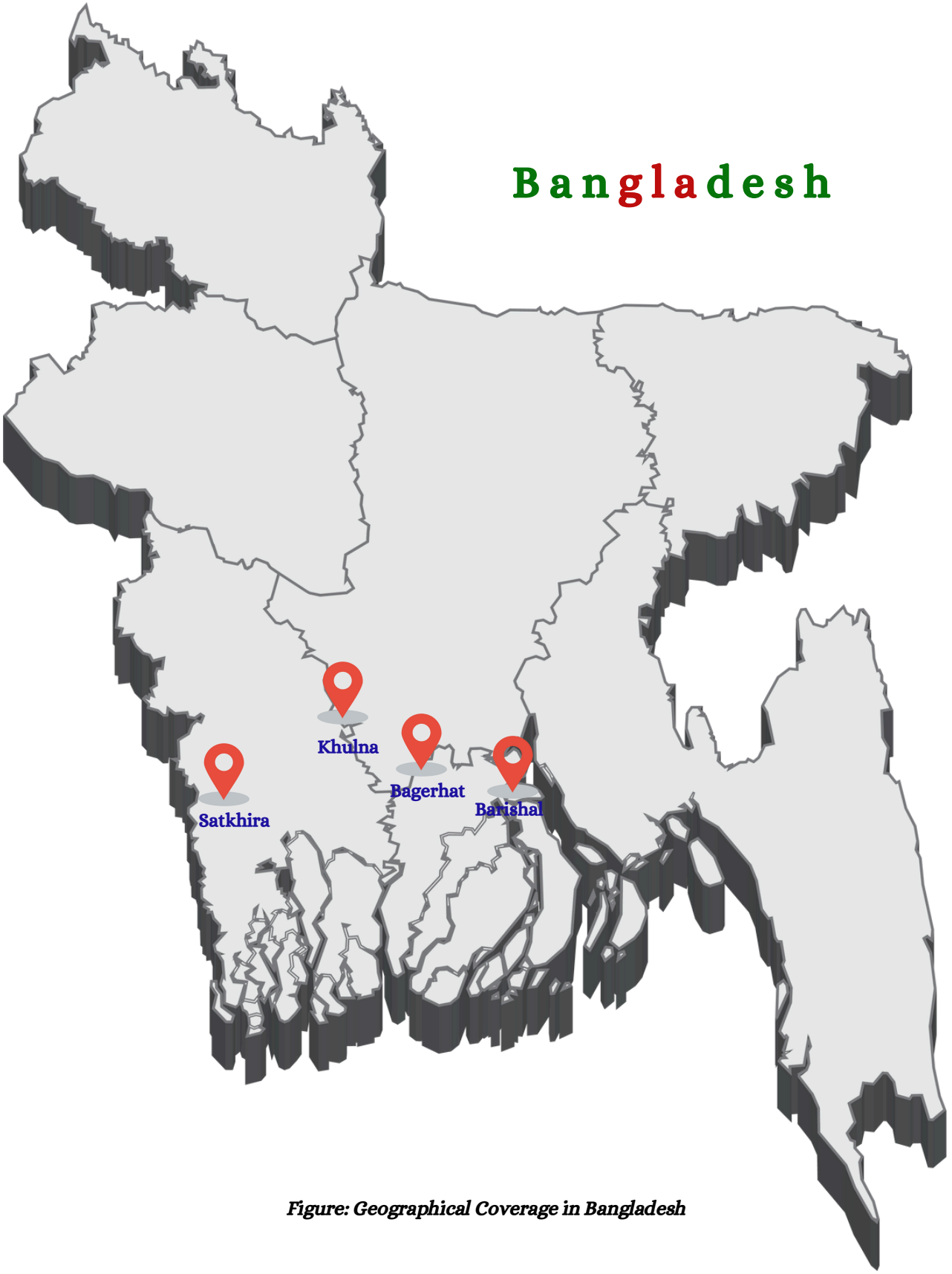


Figure: Geographical Coverage in Bangladesh

International Partnership

Agrogoti Sangstha has established a strategic partnership with organizations in Nepal and Bangladesh under the NOREC Exchange Project. This collaboration facilitates the exchange of expertise and knowledge between the two countries, aiming to enhance capacity building and promote mutual learning in areas of shared interest.

The working areas are **Satkhira** and **Kathmandu**.



Figure: Geographical Area of International Partnership

Chapter 3:



Ongoing Projects

2024 Insights: 09 Projects in Progress

Current Projects: Agrogoti Sangstha operates in five core thematic areas: good governance, human rights, child rights, health and rights, and climate change adaptation.
In 2024, the organization successfully implemented 09 projects aligned with these areas.

Climate Change and Adaptation	• Strengthening the Resilience and Adaptive Capacity of Vulnerable groups and Empowering the Civil Society in the context of Climate Change in Bangladesh' (SRIJAN) Project • B-PEMS Augrojatra Climate Change Project
Human Rights	• Ashshash (phase-II): For Men and Women Who Have Escaped Trafficking • Fight Slavery & Trafficking-In-Persons (FSTIP) Activity • Strengthening Actions for Prevention and Abatement of Trafficking through Initiating Social Hub Project (SAPATH)
Child Rights	• Grow School Project • BNF Project
Good Governance	• Advancing Women's Right of Access to Information in Bangladesh (AWRTI)
Health and Rights	• Promoting Sexual and Reproductive Health Education through Exchange Expertise (PSRHEEE)

Project Highlights 2024

Particular Beneficiaries



1600

SRIJAN Project



7901

Augrojatra Project



700

Ashshash Phase II



301

FSTIP Project



950

SAPATH Project



300

Grow School Project



472

BNF Project



4723

AWRTI Project



1200

PSRHEEE Project

Project Details

Project-1: Strengthening the Resilience and Adaptive Capacity of Vulnerable groups and Empowering the Civil Society in the context of Climate Change in Bangladesh' (SRIJAN) Project

Category	Details
Duration	August 2022 – December 2025
Donor	NETZ Bangladesh & BMZ
Total Budget	61,640,428 BDT
Total Expenditure (The year till Dec'24)	43,628,955 BDT
Current Year Budget	19,934,094 BDT
Total Staff	17 (Male: 14, Female: 3)
Geographical Area	**District**: Khulna **Upazilla**: • Paikgacha • Koyra

Objectives of the project

- Building climate-resilient and environmentally sustainable livelihoods for the extreme poor and climate change-affected people in southern Bangladesh
- Strengthening the local civil society to protect and promote the rights of marginalized communities

Major Activities

- Arrange training for the climate affected people (1600), animal health workers, vocational training etc.
- Productive Asset Transfer to 1600 HHs
- Capacity building, arrange dialogue between CSO and State actors
- Arrange public events and awareness programs in schools, made them aware of their rights from local/public service providers etc.

Beneficiaries

1600

Beneficiaries from 1600 HHs and all of them are women

Achievements

Trained 1600 participants on Climate Resilient Farming (CRF).
Asset transferred to 1600 HHs.
1600 HHs are cultivating homestead vegetables in CRF model.
Participants are now aware of their children, education, nutrition etc.







Case Study: *Empowered to Succeed: Munni's Journey*

Paikgachha Upazila in Khulna, near the Sundarbans, is prone to natural disasters, leaving residents economically vulnerable. The SRIJAN project by NETZ Bangladesh and Agrogoti Sangstha supported Munni Begum, a 20-year-old living in poverty with her husband and two children. Trained in climate-resilient agriculture and livestock rearing, Munni started with two goats, which multiplied to seven. Planning to establish a goat farm, she expects to earn BDT 30,000 by selling mature goats, providing her family with financial stability and hope for a better future.



Figure: Munni's Journey: Empowerment Through Goat Rearing

Expressing her gratitude, Munni says:

"I am deeply grateful to NETZ Bangladesh and Agrogoti Sangstha. Without their support, I wouldn't have reached this position. Now I am closer to fulfilling my dreams, and soon my vision of building a goat farm will become a reality."

Munni's efforts have significantly improved her family's financial and social well-being. Alongside raising goats, poultry, and vegetables, she now contributes financially, ensuring her children receive nutritious meals and attend school confidently. Her proactive attitude, coupled with support from the SRIJAN project, has transformed her household, elevated their social standing and steered them toward a better quality of life. Munni's inspiring journey demonstrates the power of determination and the right support in overcoming adversity.

Project-2: B-PEMS Augrojatra Climate Change Project

Category	Details
Duration	1st October 2022 to 31st July 2026
Donor	United States Department of State
Total Budget	2,13,78,286 BDT
Total Expenditure (The year till Dec'24)	14,07,750 BDT
Current Year Budget	1,10,84,493 BDT
Total Staff	25 (Male: 13, Female: 12)
Geographical Area	**District**: Satkhira **Upazilla**: Tala, Assasuni, Debhata



Objectives of the project

To reduce human trafficking among climate-vulnerable farming and fishing households in Bangladesh, the project focuses on:

- Integrating climate change and human trafficking into national and local policies.
- Enhancing household access to information and support for proactive planning.
- Conducting targeted research to address the climate change-human trafficking nexus.

Major Activities

- Building district authorities' capacity to harmonize climate change and human trafficking considerations.
- Demonstrating climate-smart agriculture practices and technology to crop and aquaculture farmers.
- Financial literacy and business development training.

Beneficiaries

7901

participants directly involve with the project concerning agriculture and aquaculture farmers in 94 groups from 1865 household



Figure: Project workshop

Case Study: *Chinta's Story: Adapting to Flood Challenges in Satkhira*

In September 2024, continuous rainfall and the collapse of an embankment of the Betna River caused devastating floods in Satkhira, affecting over 50 villages and displacing thousands. The flood damaged 6,000 ghers, 1,500 ponds, and extensive fields of rice and vegetables, with losses estimated at BDT 700 crore (USD 60 million). Satkhira, already vulnerable to climate change due to its coastal location, faces recurrent hazards like flooding, salinity intrusion, and cyclones, putting livelihoods dependent on aquaculture and agriculture at constant risk.

Farmers in Satkhira are learning to adapt through climate-resilient practices supported by projects like the B-PEMS AugroJatra Climate Change Project, funded by the U.S. Department of State. Some, like Chinta Mondol, minimized losses by installing filter nets to protect their ponds, a technique learned through village group meetings organized by Agrogoti Sangstha. However, farmers with large ghers face greater challenges, as installing nets can disrupt dike vegetation and pathways, limiting their ability to safeguard fish during extreme floods.

Success stories, such as Chinta's, demonstrate the potential of low-cost solutions like filter nets, which cost BDT 6,000 (USD 52) and can last two years.

By investing in such adaptive measures, small-scale farmers can protect their livelihoods and move toward sustainable practices. However, improving technology and support for larger-scale fish farming is essential to ensure resilience against increasing climate challenges.

Biswanath Biswas, a villager of South Nagarghata in Nagarghata union, Tala upazila, Satkhira, said,

"All of a sudden, we found water in the household late at night. I woke up with deep anxiety and hopelessness thinking about how to protect the fish in the gher (enclosed waterbody for farming fish), and subsequently, we lost all our fish as well as the hope for a prospective life. All fish were flushed away within a few hours and the entire union went under water"



Figure: Biswanath Biswas showing the land

Project-3: Ashshash (phase-II): For Men and Women Who Have Escaped Trafficking

Category	Details
Duration	04 Years (Oct' 2023 to Feb'2027)
Donor	The Embassy of Switzerland in Bangladesh
Total Budget	32,722,438 BDT
Total Expenditure (The year till Dec'24)	97,32,576 BDT
Current Year Budget	91,52,586 BDT
Total Staff	12 (Male: 11, Female: 01)
Geographical Area	**District**: Satkhira **Upazilla**: Satkhira Sadar, Assasuni, Kaliganj

Objectives of the project

- Ensure sustainable income, health, and well-being for survivors, enabling dignified lives.
- Provide comprehensive, personalized, evidence-based services for successful reintegration.
- Strengthen accountability and multisector linkages of service providers through effective advocacy.

Major Activities

- Survivors' identification, enrollment, and support with personalized case management.
- Providing emotional and mental health support through psychosocial counseling.
- Partnering by Agrogoti Sangstha with MILVIK Bangladesh Limited to provide six-month health and life insurance to 50 survivors under the project.
- Providing 45 days long mentor-mentee training to develop skills and build professional confidence.
- Providing emergency aid to the survivors with critical health issues and affected survivors by cyclone.

Beneficiaries

700

trafficking survivors (65% women)

Achievements

- 248 survivors achieved mental stability after completing the 5th psychosocial counseling session.
- 155 survivors completed a ten-day EDT for existing or new business ventures.
- 170 survivors participated in life skills training.
- 223 survivors participated, with 27 earning over BDT 6,000 and others between BDT 2,000-6,000.
- MOUs were signed with the Department of Women Affairs, DEMO Satkhira, Nakshi Group, and Kaliganj Driving School.

Case Study: *Kamrul Zaman: A Journey of Resilience and Renewal*

Kamrul Zaman, a young man from Gadkhali village in Satkhira, endured severe hardships from an early age. Financial constraints forced him to leave school after the 8th grade, and his family disintegrated after his parents remarried. In pursuit of a better life, Kamrul fell victim to human trafficking. A broker promised him a lucrative job in the UAE for BDT 3,50,000, which he managed through loans and selling his mother's jewelry.

Upon arrival in Dubai, Kamrul discovered there was no job for him. Forced to work illegally under subhuman conditions, he was unpaid for months, threatened with police action, and eventually arrested and deported in May 2023 after 14 months of suffering. Returning home mentally shattered, he faced criticism, social exclusion, and harassment from creditors.

In January 2024, Kamrul enrolled in the Ashshash Project, where counseling services helped rebuild his confidence and address his family's negative attitudes. Career counseling sessions led him to pursue training as an electrician under a mentor-mentee program. With guidance and financial support, Kamrul gained skills and practical experience. By July 2024, Kamrul had established his own electrical shop in Kalaroa market, earning BDT 10,000-12,000 monthly. He now plans to expand his business, transforming his life with resilience and the support of the Ashshash Project. Kamrul's story highlights the importance of community support and professional counseling in overcoming adversity.



Project-4: Fight Slavery & Trafficking-In-Persons (FSTIP) Activity

Category	Details
Duration	04 Years (April'2022 to March'2026)
Donor	United States Agency for International Development (USAID)
Total Budget	1,98,81,158 BDT
Total Expenditure(The year till Dec'24)	99,38,960 BDT
Current Year Budget	99,40,579 BDT
Total Staff	18 (Male: 14, Female: 04)
Geographical Area	**District** → **Upazilla** Satkhira → Satkhira Sadar, Kolaroa, Kaliganj Khulna → Paikgacha, Rupsa, Dacope Bagerhat → Bagerhat Sadar, Mongla, Rampal Barishal → Barishal Sadar, Babuganj, Gournadi

Objectives of the project

- Relevant institutions prevent child marriage, human trafficking, and gender-based violence by adhering to the National Action Plan (NPA) and implementing accountability measures.
- At-risk communities, in collaboration with local youth volunteers, undertake initiatives to prevent TIP, CM, and GBV, fostering behavioral change.
- Stakeholders and GOB institutions provide preventive services and connect TIP, CM, and GBV victims to necessary support.

Major Activities

- Community awareness through SBCC campaign on TIP, CM and safe migration engaging peer leaders
- Orientation of CTC, CMPCs, and GBV committees at Union level
- Orientation of Marriage Registers at District Level
- Identify TIP and CM Survivors/Victims
- Quarterly meeting with Peer Leaders (including UDC entrepreneurs) at District level

Beneficiaries

301

Individuals

Achievements

- Activated anti-trafficking committees in 48 unions, 12 upazilas, and 4 districts.
- Established 4 Migration & Anti-Trafficking Information Centers (MTICs).
- Enforced the Child Marriage Act-2017 by collaborating with marriage registrars.
- Promoted social awareness, provided psychosocial and legal support to victims
- Facilitated girls' access to education and self-reliance
- Connected women and adolescents to services, fostering employment, economic independence, and increased public awareness of women's rights

Case Study: *From Struggle to Strength: The Inspiring Story of Fatema Khatun Ruma*

Fatema Khatun Ruma, a 28-year-old peer leader with Agrogoti Sangstha, began her inspiring journey in 2022 after overcoming significant challenges. Born into a financially struggling family in Jowar village, Khulna, she was forced into marriage at a young age, which ended her freedom and education. Determined to reclaim her life, she left her husband's home and returned to her parents, enrolling in Khulna BL College to pursue a degree in accounting. Despite societal criticism and undervaluation, she funded her education by teaching at a coaching center and starting a small tailoring business, empowering herself to support her family and younger brother's education.

Understanding the devastating impact of child marriage, Fatema dedicated herself to preventing other girls from facing similar hardships. Partnering with Agrogoti Sangstha, she began conducting awareness meetings across Rupsha Upazila, educating over 200 at-risk girls about child marriage and teaching them tailoring skills to foster self-reliance. She also assisted returnee migrants and unemployed youth in accessing government support and vocational training opportunities. Today, Fatema's resilience and leadership are celebrated by her family and community, as she continues to inspire change by transforming lives and breaking barriers.



Figure: Fatema Khatun Ruma with her award and certificate

Project-5: Strengthening Actions for Prevention and Abatement of Trafficking through Initiating Social Hub Project (SAPATH)

Category	Details
Duration	02 Years (October' 2022 to September' 2025)
Donor	Mumbai Smiles
Total Budget	35,50,128 BDT
Total Expenditure(The year till Dec'24)	4,04,515 BDT
Current Year Budget	3,99,900 BDT
Total Staff	01 individual (Female)
Geographical Area	**District**: Satkhira **Upazilla**: Satkhira Sadar, Kaliganj

Objectives of the project

- To empower communities with clear and accurate information, enabling them to take early actions to prevent trafficking with confidence.
- To establish effective networks and collaborative partnerships that connect individuals at risk of trafficking and survivors to available government and non-government services, ensuring a timely and responsive approach to addressing trafficking risks.

Major Activities

- Raise community awareness about trafficking, child marriage, and safe migration through SBCC campaigns with peer leaders.
- Provide training for CTC, CMPCs, and GBV committees at the Union level.
- Train marriage registrars at the district level.
- Identify survivors or victims of trafficking and child marriage.

Beneficiaries

950

Individuals

Achievements

- Community Mobilization Meeting.
- Campaign with educational institutions about human trafficking prevention issues. from the community.
- Bicycle campaign.
- Dialogue with union CTC members.
- Relevant day observations.

Case Study: *The Story: Turning Around of Sahanara*

Sahanara Begum, now 28 years old, was born in Baladanga village of Jhawdanga union in Satkhira district. Married off at the age of 12 due to poverty, she faced immense struggles after her husband's death from kidney failure, leaving her burdened with debts of 11 lakh taka. In desperation, she trusted a broker who promised her a well-paying domestic job in Saudi Arabia. Upon arrival, her reality was far from what was promised. She endured long working hours, physical abuse, and deprivation, with little pay and no freedom. After two years of hardship, she was sent back to Bangladesh when she fell seriously ill. Returning home with a broken spirit, she faced stigma from neighbors, mounting debts, and health issues while working as a day laborer to support her two daughters, now in 7th and 5th grade.

Through the SAPATH project of Agrogoti Sangstha, Sahanara was identified and referred to the District Women Affairs Department in Satkhira, where she received training in tailoring and a sewing machine to start her own work. This marked a turning point in her life. Now, she works as a tailor from home, earning around 7,000 taka monthly, providing her family with a steady income. Sahanara is filled with hope and dreams for a better future. Reflecting on her journey.

Sahanara said,

"After coming back, I struggled as a day labor in the sun and rain without regular work. But now, with a stable income, I am fine. The SAPATH project of Agrogoti Sangstha gave me the courage to dream again and helped me succeed."



Figure: Sahanara while tailoring clothes

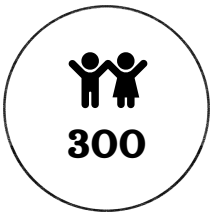
Project-6: Grow School Project

Category	Details
Duration	03 Years (August' 2022 to July' 2025)
Donor	Global Learning, Sweden
Total Budget	1,01,81,393 BDT
Total Expenditure (The year till Dec'24)	13,60,977 BDT
Current Year Budget	1366817 BDT
Total Staff	8 individuals
Geographical Area	**District**: Satkhira; **Upazilla**: Krishnanagar Union, Kaliganj



Beneficiaries





Children, who can receive education spontaneously

Objectives of the project

- The children from underprivileged families will encourage to continue their education for better life.
- To abate drop out students for aware the parents of projected area.
- The drop out children again come back in education.
- The child labor and the children at risk of becoming child labor will skill on different trade and finally will benefit from direct improvements to their quality of life.
- The children, parents and different stakeholders will be aware about child rights, even their behavior and attitude will improve towards the vulnerable children.



Figure: From Grow School Project Documentary

Project-6: BNF Project

Category	Details
Duration	03 Years (March' 2011 to June' 2025)
Donor	Bangladesh NGO Foundation
Total Budget	32,00,000 BDT
Total Expenditure (The year till Dec'24)	-
Current Year Budget	-
Total Staff	-
Geographical Area	**District**: Satkhira; **Upazilla**: Krishnanagar and Bishnupur Union, Kaliganj

472

People

Beneficiaries



Project-7: Advancing Women's Right of Access to Information in Bangladesh (AWRTI)

Category	Details
Duration	1 April 2023 to 31 March 2028
Donor	The Carter Center & USAID
Total Budget	29,750,000 BDT
Total Expenditure (The year till Dec'24)	5,861,947 BDT
Current Year Budget	5,718,597 BDT
Total Staff	12 (Male: 05, Female: 07)
Geographical Area	**District** → **Upazilla** Satkhira → Kolaroa, Tala, Assasuni Khulna → Paikgacha, Dumuria, Fultola

Objectives of the project

- To empower the dalit, marginalized and climate vulnerable women of Satkhira and Khulna district to ensure their rights with access to information and climate justice.
- To ensure responsiveness of the GOs and NGOs for providing information and climate effect-based services.
- To strengthen capacity of the civil society organizations and youth active volunteer to advance vulnerable women and girls with effective information dissemination system.

Major Activities

- Courtyard meetings with the women group
- Booth Camp at the union level (Climate and access to information)
- Perform theater for drama on RTI and climate Change issues
- Public Service Announcement (PSA) on RTI & climate change issues through community Radio
- Meeting with Government officials on RTI Application and Response
- School Campaign on RTI & climate justice issues

Beneficiaries

6523

Dalit, Disable, Ethnic, Widow, Youth and Marginalized men and women

Achievements

- 30 Dalit women from Nehalpur village received training through RTI applications, and 6 have accessed loan facilities from Youth development department
- 17 tiger widow women has successfully obtained old age allowance cards through courtyard meetings in Buriguyalini Union under Shyamnagar Upazila
- 09 Information boards with the names of designated RTI officers have been set up at the Upazila level
- The school campaign, classes are being taught on RTI in 3 schools of Tala, Kalaroa and Assashuni upazila

Case Study: *Joya Rani's transparency: youth development through animal husbandry training*

Joya Rani, a housewife from Bahadurpur Rishi Para in Assashuni, discovered the potential of the Right to Information (RTI) Act during a courtyard meeting in February 2023. Though experienced in animal husbandry, she lacked formal training to enhance her skills. Inspired, Joya submitted an RTI application to the Youth Development Office in February 2024, requesting training. This led to a government-sponsored program, where 30 Dalit women, including Joya, received expert guidance and certificates from March 10 to 17, 2024.

The training empowered the participants with advanced skills, boosting their economic opportunities and fostering transparency in the community. Grateful for the experience, Joya is now determined to utilize government resources further to uplift her community, showcasing the transformative power of access to information in empowering marginalized groups.



Figure: Joya Rani feeding her cattle

Project-8: Promoting Sexual and Reproductive Health Education through Exchange Expertise (PSRHEEE)

Major Activities

- Establishing MHM Corners with particular hygiene materials.
- Providing IEC materials (Leaflets and stickers).
- Psychosocial orientation to the teachers for better understanding of students' psychology during puberty.
- Leadership training to the office staff and the team.
- IT training to the office staff.

Category	Details
Duration	06 Years (April'2019 to March'2025)
Donor	Norwegian Agency for Exchange Cooperation (NOREC)
Total Budget	3,00,36,144 BDT
Total Expenditure (Start to Dec'24)	75,74,946 BDT
Current Year Budget	86,83,400 BDT
Total Staff	03 individuals (Male: 01, Female: 02)
Geographical Area	**Country**: Nepal, Bangladesh; **District**: Kathmandu, Satkhira; **Upazilla**: -, Satkhira Sadar, Kaliganj

Objectives of the project

- Enhancing knowledge and awareness of SRHR among youth, educators, and communities in Bangladesh and Nepal.
- Strengthening capacity through exchange programs, training, and cross-cultural learning.
- Improving menstrual hygiene management in schools by providing facilities and education.
- Advocating for policy discussions to support SRHR education and gender-sensitive approaches.

- Provided SRHR education to youth, educators, and communities in Bangladesh and Nepal.
- Conducted exchange programs for knowledge sharing and capacity building.
- Established and improved MHM corners in schools, ensuring access to hygiene products and education, where more than 1200 students are being benefited through Bangladesh and Nepal.
- Distributed IEC materials on SRHR to enhance awareness and engagement.
- Facilitated training sessions on leadership, safeguarding, and MEAL for youth change agents.

Achievements

Beneficiaries

1200

Students are being benefited by the MHM corners established in the schools of Bangladesh and Nepal

Case Study: *Teacher's Concern: Addressing Psychological Challenges During Puberty*



Figure: A charming moment with the School students

Md. Shahidul Islam, an assistant teacher, sought ways to address her challenges after participating in psychosocial counseling sessions organized by Agrogoti Sangstha. These sessions equipped teachers with tools to identify and support students' mental well-being.

Using his training, Md. Shahidul Islam provided one-on-one counseling, helping the student manage mood swings, improve focus, and adopt healthier coping mechanisms. The student's behavior and academic performance improved significantly, showcasing the effectiveness of Agrogoti Sangstha's initiative in empowering educators to address psychological challenges and promote mental health within schools.

Md. Shahidul Islam appreciates, says:

"I am highly appreciating Agrogoti Sangstha's impactful initiative to think about the stages like puberty. We are now more concerned with their psychosocial training."



Chapter 4:

Sustainability of the Organization

Agrogoti Resort

Agrogoti Sangstha has established a state-of-the-art training facility, Agrogoti Resort. This center is designed to support the growth and evolution of development sectors while funding the organization's future initiatives through its profits.

Agrogoti Resort offers exclusive accommodation, a modern training center, and refreshing amenities. The campus spans three high-quality, multi-storied buildings, nestled in a serene natural setting near the highway. The infrastructure includes:

- A four-storied building
- A two-storied cottage
- Two VIP three-storied buildings

The architectural design ensures a harmonious connection with nature, with open views to the north and south allowing the coastal breeze to flow freely.

Agrogoti Sangstha recognizes the critical role of capacity building and knowledge enhancement for effective development. The training center serves as a hub for human resource development, offering regular training programs for the southwest region of Bangladesh.

Modern Amenities for a Comfortable Stay

- 26 exclusive rooms with a total capacity of accommodating 70 guests.
- 17 air-conditioned deluxe rooms (single and double) equipped with satellite TVs and geysers for a comfortable stay.
- Elegant, tiled floors and appealing interior decor enhance the ambiance of each room.
- Attached washrooms in every room feature both bath and toilet facilities.
- Private balconies in each room provide a south-facing view, allowing guests to enjoy natural beauty and a refreshing coastal breeze.
- Two training and conference rooms can accommodate a minimum of 100 participants.
- A common dining facility that can serve up to 75 people simultaneously.





Figure: Accommodation facility of a particular room at Agrogoti Resort

On-Site Services and Features:

• Lodging Options (AC and Non-AC rooms) • Conference and Training Room • Meal Services • Dining Area • Parking Space • Fully Equipped Kitchen	• Fast Internet Connectivity • Outdoor Terrace • BBQ Facilities • 24/7 Clean Water Supply • Reading Room • Stand-by Generator Service • Other Services

Adolescent Resource Center (ARC)

The Adolescent Resource Center (ARC) is a place for learning and skill development aimed at improving the lives of underprivileged adolescent girls. It focuses on sustainable development by building the capacity of adolescents through various training programs, such as mobile servicing, computer operation, and tailoring.

Objectives of the ARC:

- To enhance knowledge and skills to help manage sexual and reproductive health and rights for adolescents.
- To create a supportive and friendly environment where they can share their challenges and grow with the help of a caring community.
- To empower them with skills in different income-generating activities (IGAs) to open up future job opportunities.
- To equip girls with the tools to break free from poverty and build sustainable livelihoods.



Figure: Adolescent Resource Center (ARC)

A few endeavors by ARC:

1.Educational Initiatives

- Library services for children
- Training on tailoring and sustainable agriculture
- Computer training for adolescents
- Programs to increase literacy rates

2. Health and Well-being

- Medicine distribution
- Reducing the rate of reproductive health issues and common diseases

3. Empowerment and Capacity Building

- Capacity development of adolescents for income-generating activities (IGA)
- Training programs to equip individuals with essential skills for employment

4. Social Development and Rights Protection

- Reducing social taboos, stigmas, and discrimination against women by religious and social leaders
- Protecting the rights of marginalized, indigenous, and lower-caste communities

5. Community Engagement

- Sports and cultural activities promote community interaction and personal development.



Chapter 5:

Financial Statements

S. F. AHMED & CO.
CHARTERED ACCOUNTANTS

Agrogoti Sangstha

Statement of Financial Position (Balance Sheet)
As at 30 June 2024

	Notes	2024 BDT	2023 BDT "Restated"	2022 BDT "Restated"
Assets				
Non-current assets				
Property, plant and equipment	5	22,572,289	22,856,294	18,253,727
Total non-current assets		**22,572,289**	**22,856,294**	**18,253,727**
Current assets				
Loan to FSTIP project		-	-	1,000
Cash and bank balances	6	7,750,433	7,931,262	4,657,891
Total current assets		**7,750,433**	**7,931,262**	**4,658,891**
Total assets		**30,322,722**	**30,787,556**	**22,912,618**
Fund and liabilities				
Fund				
Fund account	7	24,607,146	23,818,921	16,597,831
Total fund		**24,607,146**	**23,818,921**	**16,597,831**
Non-current liabilities				
Loan from staff fund	8	1,640,891	1,924,676	2,292,316
Loan taken from different sources	9	3,933,902	4,918,176	3,899,188
Total non-current liabilities		**5,574,793**	**6,842,852**	**6,191,504**
Current liabilities				
Provision for expenses	10	140,783	125,783	123,283
Total current liabilities		**140,783**	**125,783**	**123,283**
Total liabilities		**5,715,576**	**6,968,635**	**6,314,787**
Total funds and liabilities		**30,322,722**	**30,787,556**	**22,912,618**

These financial statements should be read in conjunction with annexed notes

For and on behalf of the Executive Committee of Agrogoti Sangstha

Executive Director

Finance Coordinator

See annexed report of the date

Dhaka, Bangladesh
Dated, 08 OCT 2024

S. F. AHMED & CO.
Chartered Accountants
DVC:
2410080728 AS809245

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S. F. AHMED & CO.
CHARTERED ACCOUNTANTS

Agrogoti Sangstha

Income and Expenditure Statement
For the year ended 30 June 2024

		2024 BDT	2023 BDT "Restated"
Income			
Grant income	11	46,801,562	34,540,377
Interest income		278,927	70,555
Income from training		4,342,802	2,667,084
Fish sale		264,148	720,136
Cow sale		97,000	380,000
Office rent		293,163	252,360
Food and accommodation		387,161	114,555
Mango sale		-	110,000
Other income	12	204,648	149,459
Total income (A)		**52,669,411**	**39,004,526**
Expenditure			
Administrative expenses	13	978,174	234,943
Programme expenses	14	48,311,921	36,382,363
Financial expenses		491,487	470,542
Depreciation	5	1,596,384	1,611,448
Total expenditure (B)		**51,377,965**	**38,699,296**
Surplus transfer to fund account (A-B)		1,291,446	305,230
		52,669,411	**39,004,526**

These financial statements should be read in conjunction with annexed notes

For and on behalf of the Executive Committee of Agrogoti Sangstha

Executive Director

Finance Coordinator

See annexed report of the date

S. F. AHMED & CO.
Chartered Accountants
DVC:
2410080728AS809245

Dhaka, Bangladesh
Dated, 08 OCT 2024

Agrogoti Sangstha

Thishmile More, Nagarghata, Satkhira

Proposed Budget 2024-2025

SL	Name of Programs	Amount (Tk.)	Amount(Tk.)
A	**Governance Program:**		
A.1	AWRTI	5,624,886	
A.2	Youth program	21,500,000	
	Subtotal: Governance Program		**27,124,886**
B	**Fredom to Rights Program:**		
B.1	FS-TIP	5,253,948	
B.2	SAPATH	418,000	
B.3	ASHSHASH	10,475,495	
	Subtotal: Fredom to Rights Program:		**16,147,443**
C	**Child Right Program:**		
C.1	GROW School	1,431,207	
C.2	BNF	300,000	
	Subtotal: Child Right Program:		**1,731,207**
D	**Climate Change Program:**		
D.1	SRIJAN	15,786,871	
D.2	IKI	22,500,000	
D.3	AUGROJATRA	9,028,723	
	Subtotal: Climate Change Program:		**47,315,594**
E	**Health and Rights**		
E.1	NOREC	8,675,425	
	Subtotal: Health and Rights:		**8,675,425**
F	**Agrogoti Sangstha Mother & Core**		
F.1	General	1,525,000	
F.2	Agrogoti Resort	7,580,500	
	Subtotal: Agrogoti Sangstha Mother & Core		**9,105,500**
	Total Budget		**110,100,055**

15/01/2025

MD. Golam Mostofa
Treaser
Agrogoti Sangstha

Agrogoti Sangstha
Agrogoti Sangstha
Estd. 1996
Thishmile More Nagarghata, Satkhira

15/01/2025

Abdus Sabur Biswas
General Secretary
Agrogoti Sangstha